

Modern Day Slavery & Human Trafficking Statement

We have a zero tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business operations.

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. Our Code of Conduct reflects our commitment to acting ethically and with integrity in all our business relationships.

Due Diligence

As part of our initiative to identify and mitigate risk we require our suppliers to complete a Sub Contractor/Contractor Questionnaire and Sub Contractor/Contractor Agreement. As part of this process, our Contractors/Sub Contractors are required to sign up to our Code of Conduct Policy.

Adherence

We have a zero tolerance approach to slavery and human trafficking. To ensure our supply chain comply with our values and ethics, we have in place a Contractor/Sub Contractor selection process that mitigates slavery. On an annual basis, approved Contractors/Sub Contractors are required to confirm their continued compliance with our Contractor/Sub Contractor Questionnaire and Code of Conduct Policy, including their commitment to anti-slavery and human trafficking.

SIGNED



Sarah Green

Human Resources Director

Date 01/04/2020

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