

ENVIRONMENTAL POLICY STATEMENT

We control and manage our activities to ensure risks to the environment are identified and actions are taken to minimise or eliminate their effects. As a business, we are focused and committed to protecting the environment throughout our operations. To achieve this, the management and board seek continuous improvements in environmental performance and the prevention of pollution. Top level management have allocated the responsibility of the EMS to the Q and E Manager.

- ❖ We recognise that our operations have an effect on the local, regional and global environment. We will ensure that all staff are trained in our environmental management policy and given guidance in its implementation.
- ❖ Current environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of our environmental performance.
- ❖ We will implement measures to help the business and its employees to use 'green transport', reducing pollution for example, encouraging car sharing and the use of hybrid or electrically powered vehicles.
- ❖ We will dispose of all waste in a responsible manner, ensuring that we always comply with the Duty of Care Regulations. Green waste is recycled and composted. Office waste is separated and recycled. Any third party services used for the storage or disposal of waste will be checked to ensure that appropriate licences are held.
- ❖ We have eliminated the use of ozone depleting chemicals (CFC, Halon, 1.1.1 Trichloroethane, HCFC), tropical hardwood from forests which have not been independently certified as sustainable, pesticides on the U.K. 'red list' or EC 'black list, and peat for soil amelioration purposes.
- ❖ All chemicals used for our cleaning operations bio degrade in the effluent treatment process leaving no devastating effects to water sources or wildlife.
- ❖ Where possible, we will use suppliers who are willing to use recycled packaging materials or take away the packaging upon delivery prior to making any purchases.
- ❖ We will try to reduce the energy and water consumption of the business and minimise C⁰² emissions through reviewing vehicle mileage and fuel consumption.
- ❖ We will invest in the improved energy efficiency of products we use and investigate environmentally safe and sustainable energy sources.
- ❖ We will ensure that dust, noise and odour do not cause a nuisance to the community surrounding the place of business or site on which we are working.

- ❖ We will reduce waste production and carry out repair, reuse and recycle as much as possible.
- ❖ We will ensure that no polluting matter enters surface waters or groundwater, we will obtain permission before discharging any contaminated water, and before commencing any works we will check the area for endangered species, protected plant species, trees subject to a Tree Preservation Order, and protected archaeology.
- ❖ We only use suppliers who comply with the requirements of our environmental management policy, and we will help suppliers to comply with environmental laws and regulations as much as possible.



Stuart Black

Chairman

1st July 2019

Just Ask Estate Services ensures that this Policy is;

Communicated: By explaining it during the employees' initial induction programme and following any subsequent changes.

Implemented: By regularly auditing the Environmental Management system.

Maintained: By conducting Management reviews to verify the continued effectiveness of the Policy.